



STATE OF NEVADA
BEFORE THE NEVADA COMMISSION ON ETHICS

In re **James Gibson**, Commissioner,
Clark County Board of Commissioners,
State of Nevada,
Subject. /

Ethics Complaint
Case No. 25-085C
Confidential

REVIEW PANEL DETERMINATION
NRS 281A.730; NAC 281A.440

On June 12, 2025, the Nevada Commission on Ethics ("Commission") initiated the instant Ethics Complaint ("Complaint") against James Gibson ("Subject") and issued its *Order on Jurisdiction and Investigation*, instructing the Executive Director to investigate alleged violations of NRS 281A.400(1) and (2) and NRS 281A.420(1) and (3).

Subject is a public officer as defined in NRS 281A.160 and NRS 281A.180, and the Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Subject's conduct as a public officer and associated implications under the Ethics Law.

On July 31, 2025, a Review Panel consisting of Chair Scott Scherer, Esq. (Presiding Officer), Commissioner Michael Langton, Esq. and Commissioner John Miller considered the following: (1) Ethics Complaint; (2) Order on Jurisdiction and Investigation; (3) Subject's Responses; and (4) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.¹

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¹All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.750.

Under NAC 281A.430, the Panel finds and concludes that the facts do establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding Subject's alleged violations of NRS 281A.400(1) and NRS 281A.420(1) and (3).

The Panel further finds and concludes that there is not sufficient credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in this matter regarding the alleged violation of NRS 281A.400(2). The allegations related to NRS 281A.400(2) are therefore dismissed.

The Complaint is referred to the Commission for adjudicatory proceedings and a determination regarding the alleged violations of NRS 281A.400(1) and NRS 281A.420(1) and (3).

DATED this 31st day of July, 2025.

REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS

By: /s/ Michael Langton
Michael Langton, Esq.
Commissioner

By: /s/ John Miller
John Miller
Commissioner

I concur with the Review Panel's referral of the Subject's alleged violations of NRS 281A.420(1) and (3) for the Commission to render an opinion and the dismissal of the alleged violation of NRS 281A.400(2). However, I dissent from the Review Panel's finding that the facts establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in this matter regarding Subject's alleged violation of NRS 281A.400(1).

DATED this 31st day of July, 2025.

By: /s/ Scott Scherer
Scott Scherer, Esq.
Chair

CERTIFICATE OF SERVICE

I certify that I am an employee of the Nevada Commission on Ethics and that on this day in Carson City, Nevada, I served by electronic mail, a true and correct copy of the foregoing **REVIEW PANEL DETERMINATION**, addressed as follows:

Ross E. Armstrong, Esq.
Executive Director
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Dated: July 31, 2025

/s/ Elizabeth J. Bassett

Employee, Nevada Commission on Ethics